

WHAT IS CLAIMED IS:

1. A method for selecting expatriate associates comprising:
 - identifying a plurality of associates who may be eligible for expatriate assignments;
 - providing each of said plurality of associates with information regarding said expatriate assignments;
 - identifying a first set of candidates from said plurality of associates who have reviewed said information regarding said expatriate assignments;
 - administering assessments to said first set of candidates;
 - analyzing results for said assessments to identify a second set of candidates from said first set of candidates;
 - adding said second set of candidates to a group of candidates for said expatriate assignments;
 - establishing development plans for each candidate in said group of candidates; and
 - matching at least one candidate from said group of candidates with an assignment from said expatriate assignments.
2. The method of claim 1 further comprising creating an assignment plan for said at least one candidate.
3. The method of claim 2 further comprising completing arrangements to assign and relocate said at least one candidate for said assignment.
4. The method of claim 1 wherein providing each of said plurality of candidates with information regarding said expatriate assignments comprises providing each of said

candidates with a realistic job preview video.

5. The method of claim 1 wherein identifying a first set of candidates from said plurality of candidates comprises determining which candidates have decided to not proceed.
6. The method of claim 1 wherein said assessments comprise motivational, behavioral, cultural, and technical assessments.
7. The method of claim 7 wherein establishing development plans for each candidate in said second said set of candidates comprises establishing development plans according to gaps identified from said motivational, behavioral, cultural, and technical assessments.
8. The method of claim 1 wherein at least one of said assessments is a self-assessment.
9. The method of claim 1 wherein analyzing results for said assessments to identify a second set of candidates from said first set of candidates comprises preparing a candidate selection summary report.
10. A method for creating a group of associates for expatriate assignments comprising:
 - identifying a first set of candidates who may be eligible for expatriate assignments;
 - administering assessments to said first set of candidates;
 - analyzing results for said assessments to identify a second set of candidates from said first set of candidates;
 - adding said second set of candidates to a group of candidates for said expatriate assignments;

identifying a third set of candidates who may be eligible for expatriate assignments;

administering assessments to said third set of candidates;

analyzing results for said assessments to identify a fourth set of candidates from said third set of candidates; and

adding said fourth set of candidates to said group of candidates for said expatriate assignments.

11. The method of claim 10 further comprising matching at least one candidate from said group of candidates with an expatriate assignment.
12. The method of claim 11 further comprising creating an assignment plan for said at least one candidate.
13. The method of claim 12 further comprising completing arrangements to assign and relocate said at least one candidate for said expatriate assignment.
14. The method of claim 10 wherein analyzing results for said assessments to identify a second set of candidates from said first set of candidates comprises preparing a candidate selection summary report.
15. The method of claim 10 wherein said assessments comprise motivational, behavioral, cultural, and technical assessments.
16. The method of claim 10 wherein at least one of said assessments is a self-assessment.
17. The method of claim 10 further comprising establishing development plans for each candidate in said group of candidates.
18. The method of claim 18 wherein comprising establishing development plans for

each candidate in said group of candidates comprises establishing development plans for each candidate in said group of candidates according to gaps identified from said assessments.

19. The method of claim 10 wherein identifying a set of candidates comprises:

providing each of a plurality of associates with information regarding an expatriate assignment; and

determining which associates have reviewed said information and withdrawn voluntarily from further consideration.